

Sustainable Development Goals (SDGs) Alignment Report



SDG 5
Gender Equality



SDG 7
Affordable and Clean Energy



SDG 8
Decent Work and Economic Growth



SDG 9
Industry, Innovation and Infrastructure



SDG 11
Sustainable Cities and Communities



SDG 13
Climate Action



SDG 5

GENDER
EQUALITY



To achieve gender equality and empower all women and girls.

Relevant Indicators

- 5.1 End all forms of discrimination against all women and girls everywhere.
- 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economical and public life.
- 5.9 Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels.

How We're Progressing the Goal



Energia Group is fostering an inclusive culture that values diversity and expands professional development opportunities for women. The Group is also a signatory to Business in the Community's Elevate Pledge.



As part of its wider Diversity & Inclusion programme, the Group launched its Women in Energy Network to strengthen support and connection for women across the organisation.



The Group is advancing gender focused policies aligned with UN SDGs, especially SDG 5 and SDG 8, to improve gender diversity and help retain talented women in the workforce.



The Group continues to reinforce its commitment to inclusion across all stages of life through women's health policies on Pregnancy Loss and Fertility Treatment along with manager guidance on supporting employees through menopause.

riley.

Energia Group continues its partnership with Riley to provide free period care products in all offices, supporting a more inclusive workplace experience for roughly 500 employees.

SDG 7

AFFORDABLE
AND CLEAN
ENERGY



Ensure access to affordable, reliable, sustainable, and modern energy for all.

Relevant Indicators

- 7.1 By 2030, ensure universal access to affordable, reliable, and modern energy services.
- 7.2 By 2030, increase substantially the share of renewable energy in the global energy mix.
- 7.3 By 2030, double the global rate of improvement in energy efficiency.
- 7.4 By 2030, enhance international cooperation to facilitate access to clean energy research and technology, including renewable energy, energy efficiency, and advanced and cleaner fossil-fuel technology, and promote investment in energy infrastructure and clean energy technology.

How We're Progressing the Goal



Increasing the availability of renewable energy by expanding our onshore wind, solar energy and battery storage capacity.



Educating consumers on energy conservation and the value of safe, renewable, and cost-effective energy solutions.



Sharing our energy expertise with stakeholders to support collaborative climate action.



Enabling prosumers through microgeneration and related services.

SDG 8

DECENT WORK
AND ECONOMIC
GROWTH



Promote sustained, inclusive, and sustainable economic growth, full and productive employment and decent work for all.

Relevant Indicators

- 8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors.
- 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value.
- 8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms.
- 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.

How We're Progressing the Goal



Energia Group directly employs 1,113 people across the island of Ireland.



Implementing hiring and training programmes to support greater workplace diversity.



The Group promotes strong Health & Safety standards through training, equipment investment, technology and awareness initiatives.



The Women in Energy Network supports and advances women across the organisation through dedicated policies and initiatives.

SDG 9

INDUSTRY,
INNOVATION AND
INFRASTRUCTURE



Build resilient infrastructure,
promote inclusive and sustainable
industrialisation and foster innovation.

Relevant Indicators

- 9.1 Develop quality, reliable, sustainable, and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all.
- 9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities.
- 9.5 Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending.
- 9.7 Support domestic technology development, research and innovation in developing countries, including by ensuring a conducive policy environment for inter alia, industrial diversification and value addition to commodities.

How We're Progressing the Goal



Increase by a factor of three the amount of renewable electricity generated by the Group by 2030.



Embed sustainability, resilience, and community benefits into all capital projects.



Expand local procurement and employment initiatives.



Enhance partnerships for EV home-charging to simplify consumer adoption and support public charging.

SDG 11

SUSTAINABLE
CITIES AND
COMMUNITIES



Make cities and human settlements inclusive, safe, resilient and sustainable.

Relevant Indicators

11.2 By 2030, provide access to safe, affordable, accessible and sustainable transport system for all, improving road safety, notably expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons.

11.3 By 2030, enhance inclusive and sustainable urbanization and capacity for participatory, integrated, and sustainable human settlement planning and management in all countries.

11.4 Strengthen efforts to protect and safeguard the world’s cultural and natural heritage.

11.6 By 2030, reduce the adverse per capital environmental impact of cities, including by paying special attention to air quality and municipal and other waste management.

11.8 Support positive economic, social and environmental links between urban, per-urban and rural areas by strengthening national and regional development planning.

How We're Progressing the Goal



Supporting the power grid in Ireland through the efficient operation of Huntstown Power Plant to meet customer demand for electricity as renewable energy capacity grows.



Developing products that boost home and business energy efficiency and improve energy monitoring and control.



Proactively engaging with communities from the outset of a project or site development to identify and mitigate impacts.



Supporting cultural, natural heritage initiatives, and local community groups.

SDG 13

CLIMATE
CHANGE



Take urgent action to combat
climate change and its impacts.

Relevant Indicators

- 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries.
- 13.2 Integrate climate change measures into national policies, strategies, and planning.
- 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction, and early warning.

How We're Progressing the Goal



Committing to making a significant contribution to island-wide decarbonisation targets.



Assessing climate-related risks and opportunities annually, and taking actions to reduce and report on our climate impact.



Supporting partnerships and industry groups that promote responsible climate policy, including climate pricing and trading.



Supporting carbon trading schemes and purchase carbon credits to offset emissions.



Promoting climate awareness by supporting climate action programmes in schools and community organisations.

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